

DECISION MATRIX

A decision matrix is a method of visualizing data in order to gain insight into a decision.

STEP 1: Fill in options for roles you might explore in your Odyssey Plans.

STEP 2: Fill in primary factors/considerations.

STEP 3: Fill in data using a visual indicator of how fully the objective is met by the option:

- = fully meets objective
- ◐ = partially meets objective
- = does not meet objective

STEP 4: Check Yourself

After you've weighed all options and factors, look at your matrix. What is your first reaction? What are your emotions telling you? Avoid the trap of trying to quantify things by viewing indicators as a scale of 1-3. The indicators are meant to be purely visual & reactive!

STEP 5: Reflect

- Is one option the clear winner or loser?
- Where are options equivalent, such that the objective will not influence the decision?
- Does looking at this reveal any missing objectives?
- What other insights into the decision does this matrix offer to you?

FACTORS/ CONSIDERATIONS	OPTION 1	OPTION 2	OPTION 3
Readiness (Minimal additional skill building required)	●	◐	◐
Intellectual Stimulation (Interesting/Rewarding)	●	●	◐
Financial (Pays the bills)	◐	◐	◐
Geographical (Ideal location)	○	○	●
Work/Life Balance (Schedule)	○	◐	○
Additional Factor1 (x)			
Additional Factor2 (x)			

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	OPTION 1	OPTION 2	OPTION 3
FACTORS/CONSIDERATIONS			
Factor/Consideration1:			
Factor/Consideration2:			
Factor/Consideration3:			
Factor/Consideration4:			
Factor/Consideration5:			
Factor/Consideration6:			

fully meets objective

partially meets objective

does not meet objective